

SCRIBANTE LABOUR CONSULTANTS NEWSLETTER



Season's Greetings



Dino Scribante, CEO Scribante Labour Consultants

Message from our CEO

As we bring 2019 to a close, I would like to take this opportunity to thank our valued clients for their continued support and our staff for their dedication, loyalty and commitment throughout the year.

We eagerly await 2020, confident that the year ahead brings with it new and exciting challenges.

I would also like to take this opportunity to wish everyone well over the festive season and most importantly, stay safe.



The Employment Equity Act is the law that promotes equity in the workplace, ensures that all employees receive equal opportunities and that employees are treated fairly by their employers.

The employment equity Act requires the following employers to submit reports:

- All designated employers with 50 or more employees must report every year.
- Employers with fewer than 50 employees who are designated in terms of the turnover threshold applicable to designated employers (Schedule 4 of the Employment Equity Amendment Act No. 47 of 2013).
- Employers who became newly designated on or after the first working day of April 2019, but before the first working day of October 2019, must only submit their first report on the first working day of October 2020.
- Employers who voluntarily wish to comply in terms of section 14 of the EE Act.

ONLINE REPORTING DEADLINE: 15 JANUARY 2020



Employee Recognition Awards: Siza Mbanjwa(left) & Khetha Hlongwane(right)

Year End Function and employee awards

Mala Chetty

Scribante Labour Consultants recently held their employee awards and year-end function at the Forest Hills Sports Club.

The theme for the day was the casino carnival and the excitement could be felt in the air.

It was a day filled with fun and games and it provided the perfect opportunity for our valued staff to relax and relish the rewards of their efforts for the year.



OPERATING HOURS DURING THE FESTIVE SEASON

16 December 2019 – Office closed, CLO's available on cellphones
17 December 2019 – 08h00 – 16h00
18 December 2019 – 08h00 – 16h00
19 December 2019 – 08h00 – 16h00
20 December 2019 – 08h00 – 15h00
23 December 2019 – 08h00 – 16h00
24 December 2019 – 08h00 – 15h00
25 December 2019 – Office closed; CLO's available on cellphones
26 December 2019 – Office closed; CLO's available on cellphones
27 December 2019 – 08h00 – 15h00
30 December 2019 – 08h00 – 16h00
31 December 2019 – 08h00 – 15h00
1 January 2020 – Office closed; CLO's available on cellphones

Our Solutions: Labour , Payroll Administration, Training and Skills Development, Industrial Relations, Recruitment

2 INKONKA ROAD, KLOOF, DURBAN: 0860 764 078: INFO@SCRIBANTELABOUR.CO.ZA: WWW.SCRIBANTELABOUR.CO.ZA