

SCRIBANTE LABOUR CONSULTANTS NEWSLETTER

WITH YOU EVERY STEP OF THE WAY



Nails & Beauty Graduation- 2 August 2019

Nails Ahead

MALA CHETTY

Graduation day is the highlight in any student's life as this is the culmination of all the late nights of studying, the arduous hours spent in the classroom and practical's in the workplace.

There were lots of colourful attire as well as joyful tears as our graduating class of nail and beauty technicians received their hard-earned certificates.

On behalf of the Scribante team, we would like to wish them well on their future endeavors.



Amendments to the EEA 4 report have a major impact on your submissions

On 8 August 2019 The Department of Labour (DOL) published an update on the Employment Equity Regulations, specifically to repeal and indicated the significant changes to the EEA4 form.

The Amended EEA4's regulations introduce a different way companies should report on their remuneration in the workplace. Companies are required to analyse salary information for Employment Equity more meticulously, providing reasons for Income Differentials.

It also requires companies to indicate which remuneration policies they have in place to ensure "equal pay for equal measure". Companies are also required to indicate if it's measured in the Employment Equity Plan.

Should you have any unclarity regarding the Employment Equity Reporting, you are welcome to contact Mala Chetty at our office for further assistance on 031 764 0782 or learnerships@scribantelabour.co.za.



Scribante Labour Consultants attain Level 1 BBBEE rating

Scribante Labour proves that Level 1 BBBEE is attainable

DEBBIE ANNADALE

Scribante labour consultants is proud to announce that we have recently been awarded our AAA+ Level 1 BBBEE accreditation.

This entitles you to claim up to 135 % of your total procurement spend with us towards your procurement target.

We have managed to obtain this through our concentrated efforts in targeting the various pillars of BBBEE

This AAA+ level 1 accreditation aligns with our vision to continually add value to our clients by providing Value-added business solutions.

Skills Development Success

NDUMISO SIBIYA



Sandile Kunene, making the most of skills development

Skills development is important for the growth of a person not only in a professional aspect, but also in their personal life.

We believe very strongly in developing our employees and investing in their skills development. This assists our employees in staying relevant in the industry.

Sandile Kunene, is one such employee that has been benefiting from our skills development initiatives. Sandile was employed as a general worker and has been promoted to a data capturer.

Sandile has undergone training as a forklift driver and has received his Forklift Certificate. He has also attended our Excel training during the month of September.

We wish him well and every success on his skills development journey.



Our Solutions: Labour Outsourcing; Payroll Administration; Training and skills Development; Industrial Relations

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