

# SCRIBANTE LABOUR CONSULTANTS NEWSLETTER

May 2019 Issue

Scribante Labour Consultants are a comprehensive and highly professional staffing solution company that provides payroll solutions for big and small companies, staff outsourcing for contract and permanent placements, Industrial Relations, academic, classroom training, practical and facilitation.



## TAKING THE PLUNGE!

Scribante Labour Consultants would like to congratulate our HR Manager, MR Marlon Sissing and his stunning bride Mrs Tasne Sissing on their beautiful wedding.

We wish them all the best on their wonderful future together, may it be bright, full of love, smiles and happiness.

*"Two people as one, two lives  
as one, two souls as one.  
Enjoy the journey!"*

## OUR SERVICES

Customisable Services  
Placements  
Labour Outsourcing  
Payroll Administration  
Training & Learnerships  
Industrial Relations  
Monthly Management Accounts

### DID YOU KNOW ??

Scribante Labour has revamped their website. Have a look at our various business services that we offer, peruse through our management team or submit your CV and be apart of our database.

GO TO:  
[www.scribantelabour.co.za](http://www.scribantelabour.co.za)

## BEING DISHONEST ON YOUR CV CAN LAND YOU JAIL TIME

South Africa's high unemployment rate means that job applicants are becoming more desperate than ever and are willing to commit qualification fraud. Qualification and CV fraud is now a serious offence in South Africa.

The National Qualifications Amendment Bill, which is currently waiting to be signed off by President Cyril Ramaphosa, aims to create grounds for punishment for individuals who fabricate their qualifications with up to five years of jail time. The bill will also hold institutes accountable if found misrepresenting qualifications or issuing unregistered qualifications.

CV embellishment can be easily caught when performing reference checks on candidates. The types of fraud can range from fake qualifications (matric or degree certificates) to fake employment certificates, incorrect past roles and responsibilities, inflated job titles, undisclosed criminal records and inflated salaries.

Technology is available to assist with the background screening of new/potential hires. Screening is a highly useful pre-employment step with the use of MIE or Lexis Nexis we can determine whether candidates have criminal records, verify qualifications or merely check if there are any judgments against them.

Labour  
Relations



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