

SCRIBANTE LABOUR CONSULTANTS NEWSLETTER

January 2019 Issue

Scribante Labour Consultants are a comprehensive and highly professional staffing solution company that provides payroll solutions for big and small companies, staff outsourcing for contract and permanent placements, Industrial Relations, academic, classroom training, practical and facilitation.

THE SCRIBANTE TEAM WISHES YOU A
PROSPEROUS 2019



HOW TO MAKE YOUR BUSINESS SUCCESSFUL IN 2019

- Know your competitors- It is crucial to differentiate your business from your competitors, this means knowing your competitors strengths and weaknesses and how can you offer a greater service and have the competitive edge over them.
- Marketing Tools- Today one of the biggest marketing tools that we have is social media. Utilizing social media correctly can help give your company the pristine image that you will require as well as create awareness for your business.
- Having the correct staff- Exceptional staff ensures your productivity therefore it is crucial to have the correct people in your business. It is important to hire people who will contribute to the growth of your company rather than mediocrity.
- Customer Service is key- Customers may be demanding more and more every day, however it is the duty of the company to ensure that they continuously meet the customers needs and provide them with world-class service
- Adapt to Change- Change is inevitable therefore the faster we learn, adapt and evolve with change the faster we will find solutions to address problems that may arise.

OUR SERVICES

- Customisable Services
- Placements
- Labour Outsourcing
- Payroll Administration
- Training & Learnerships
- Industrial Relations
- Monthly Management Accounts



DID YOU KNOW ??

Scribante Labour Consultants are proud to be associated with the Icebolethu Group owned by our own director Nomfundo Mcoyi. Through our association with Icebolethu Group we are able to offer the superb funeral benefits that Icebolethu offer, to our clients and in turn their employees.

BEE; EE; WSP REPORTING GETTING YOU DOWN ??

Contact Mala on 0860 764 078
learnerships@scribantelabour.co.za
to assist you with all your reporting needs.

LABOUR LAW AMENDMENT- PARENTAL LEAVE

According to the new changes in the Basic Conditions of Employment Act include parental leave which states that :

- An employee, who is a parent of a child, is entitled to (at least) ten consecutive days of parental leave. The phrase "an employee" is not gender specific, therefore this right is available to both male and female employees.
- An employee, who is an adoptive parent of a child below the age of two, is entitled to Adoption leave of at least ten consecutive weeks or Ten consecutive days of parental leave (at least).
- An employee, who is a commissioning parent in a surrogacy agreement, is entitled to Commissioning parental leave of ten consecutive weeks or Ten consecutive days of parental leave (at least). This leave can be taken from the date of the child's birth or adoption.
- Paternity benefit is claimed via DOL per a UIF form, same as for maternity benefit.

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